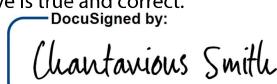


CHARGE OF DISCRIMINATION This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.		Charge Presented To: <input type="checkbox"/> FEPA <input type="checkbox"/> EEOC	Agency(ies) Charge No(s): 410-2022-00941
and EEOC			
State or local Agency, if any			
Name (Indicate Mr., Ms., Mrs.) Chantavious Smith		Home Phone (Incl. Area Code) 470-663-3181	Date of Birth 07/20/1998
Street Address 256 County Club Dr. Jonesboro, GA 20238	City, State and ZIP Code		
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two are named, list under PARTICULARS below.)			
Name Allied Universal Security Services		No. Employees, Members 1000+	Phone No. (Incl. Area Code) N/a
Street Address 3355 Lenox Rd NE Suite 300, Atlanta, GA 30326	City, State and ZIP Code		
Name Universal Protection Service LLC		No. Employees, Members 1,000+	Phone No. (Incl. Area Code) N/a
Street Address 1551 N. Tustin Avenue, #650, Santa Ana, CA, 92705, USA	City, State and ZIP Code		
DISCRIMINATION BASED ON (Check appropriate box(es).)		DATE(S) DISCRIMINATION TOOK PLACE	
<input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input checked="" type="checkbox"/> RETALIATION <input type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> GENETIC INFORMATION <input type="checkbox"/> OTHER (Specify)		Earliest 8/28/2021	Latest 11/07/2021
		<input type="checkbox"/> CONTINUING ACTION	
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):			
<p>I began working at the above employer in August of 2021. I was a supervisor for Allied. We provided security for Zoo Atlanta. I worked a 7:00 PM to 7:00 AM 12 hour shift 3 days a week. A new supervisor was hired named John Burnett. Mr. Burnett began to try to talk to me about sexual things. It made me uncomfortable. I went to our Lenox office and made a complaint of sexual harassment. After my complaint my schdule was changed from 3 12-hour shifts to 2 10-hour shifts. when I saw this change, I was upset. I didn't think it was fair that I lost a shift because I made a complaint of sexual harassment. I went back to the Lenox office and made another complaint. This time my complaint was retaliation. Then on November 7 I was fired in retaliation for my complaints.</p> <p>I believe I have been sexually harassed and retaliated against in violation of Title vii of the 1964 Civil Rights Act as amended.</p>			
EEOC RECEIVED 11/08/2021			
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		NOTARY – When necessary for State or Local Agency Requirements	
I declare under penalty of perjury that the above is true and correct. DocuSigned by: 11/8/2021		I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT  895764DA6535443...	
Date <hr/> Charging Party Signature		SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)	